Adani Realty EHS Policy



Environment, Health & Safety (EHS) Policy

Adani Realty and its subsidiaries engaged in the planning, design, construction, and delivery of residential buildings, townships, and commercial complexes for various segments of customers in India, hereby affirms its commitment to protect the environment and to provide safe and healthy working conditions to its employees, contracting partners, customers, visitors, and other stakeholders including local communities. We dedicate ourselves to execute projects in an environmentally sensible and socially responsible manner.

In pursuit to our commitment, we shall sincerely strive to:

- Prevent environmental impact arising out of our activities.
- Provide healthy and safe workplaces to ensure "Zero Harm".
- Continually improve Environment, Occupational Health & Safety performance by:
 - Setting and implementing world class standards.
 - Improving and augmenting processes and strengthening its deployment and governance.
 - Adopting and promoting best in class practices
 - Applying economically viable best available technology.
 - Setting benchmarks in EHS Management and infuse competitiveness in realty business.
- Comply with applicable legal and regulatory Environment, Occupational Health, and Safety requirements.
- Optimize use of natural and manmade resources by effective planning, design, and execution.
- Inculcate environment, health and safety consciousness amongst employees and associates (channel partners, contractors, consultants, suppliers) by way of collaboration, consultation and active engagement.
- Demonstrate our care for the environment, health and safety as a core value and an indisputable part of our work culture.

We undertake to develop and implement appropriate programs to realize the intent of this policy which will include all our direct / indirect employees and stakeholders.

We shall communicate this policy to all our employees, business partners and customers to emphasize their responsibilities and accountabilities for environment friendly, safe performance and thereby establish a renewed commitment towards consultative & participative processes.

Any violation or breach of this policy shall be dealt with procedures framed by the company from time to time. This policy shall be reviewed periodically for its suitability & relevance to our operations and updated as deemed necessary.

Jackbastian Nazareth Chief Executive Officer

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Date: 1st August 2023 Chief Executive Of